

SAN BERNARDINO MUNICIPAL WATER DEPARTMENT CLASSIFICATION SPECIFICATION

TITLE: PAINTER

DATE: 07/01/2021

JOB CODE: 21759

FLSA STATUS: NON-EXEMPT

UNIT REPRESENTATION: GENERAL

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

DUTIES SUMMARY

Under general supervision, to perform skilled duties in the maintenance painting of a wide variety of exterior and interior surfaces of Department buildings, structures, equipment, machinery, and facilities; perform general maintenance duties; and to perform other related duties as required.

DISTINGUISHING CHARACTERISTICS

The class of Painter is an entry/journey level position. Initially under close supervision, transitioning to general supervision as independent judgment, initiative, and capability are demonstrated, incumbents perform a variety of semi-skilled and skilled duties in the painting of a variety of interior and exterior surfaces of buildings and structures and the application of industrial coatings to machinery and equipment. As experience is gained, assignments become more varied, complex, and difficult; close supervision and frequent review of work lessen as the incumbent demonstrates skill to perform the work independently. Direction is received from the Water Reclamation Facilities Maintenance Lead Worker or Water Utility Lead Worker and supervision is received from the Water Reclamation Maintenance Supervisor or Water Utility Supervisor, depending on assignment.

EXAMPLES OF DUTIES

The following duties are typical essential duties for positions in this classification. Any single position may not perform all of these duties and/or may perform similar related duties not listed here:

- Provide courteous and expeditious customer service to the general public and City and Department staff;
- Routinely adhere to and maintains a positive attitude toward City and Department goals;
- Ensure proper use of safety equipment; wear protective apparel;
- Set up and dismantle ventilation systems and uses appropriate air monitoring in accordance with laws and regulations and Department policies and procedures;
- Patch, repair, and prepare a wide variety of interior and exterior building surfaces for painting; clean and inspect surface coatings on machinery, equipment, and piping for corrosion and take corrective

action; mix paints to match existing colors and textures; prep, stain, and finish or re-finish various surfaces and equipment; calculate quantity of materials needed; order supplies and materials;

- Use hand and power tools and equipment, such as air and airless sprayers to apply paint to building surfaces; set up scaffolding, ladders, and lifts to safely reach high surfaces; use sanding paper and products, scrapers, wet-blaster, sand-blaster, and other hand tools to prepare machinery and equipment for painting; use brushes to apply paint to transformers, electrical and diesel motors, pumps, pipes, and other equipment in the wastewater treatment plants, lift stations, and other Department facilities;
- Paint parking lot striping; fabricate and install signage;
- Apply other industrial coatings as may be required (epoxy sealers, etc.);
- Remove graffiti from Department buildings and facilities using paint out, chemical, and/or power sand removal; coordinate the disposal of toxic paint waste in compliance with laws, regulations, and Department policies and procedures;
- Schedule assignments based on work orders and instructions; coordinate treatment plant shutdowns for plant maintenance;
- Perform building maintenance work involved in masonry, floor repairs, tile repairs, and related general building maintenance and repair duties;
- Maintain and repair paint spraying equipment; rebuild pumps and spray equipment; assist in developing and implementing a Division-wide paint maintenance program;
- Maintain records of work performed;
- Inspect the work of painting contractors to ensure compliance with Department standards and contract provisions;
- Perform light construction duties;
- May be assigned to direct the work of assigned helpers;
- Operate Department vehicles;
- Observe and comply with all Department and mandated safety rules, regulations, and protocols, including limitations on use of products;
- May take the place of the lead worker in their absence; and
- Perform other related work as required.

QUALIFICATIONS

Any combination of education, training, and experience that would likely provide the knowledge, skills, and abilities to successfully perform in the position is qualifying. A typical combination includes:

Knowledge of:

- Practices, methods, tools and equipment used in preparing and applying paint to a wide variety of building, machinery, and equipment surfaces;
- Methods and techniques of mixing paint;

- Methods and techniques of fabricating signs;
- Methods and techniques of performing general maintenance tasks;
- Department and mandated safety rules, regulations, and protocols;
- Techniques for providing a high level of customer service by effectively and tactfully dealing with the public, vendors, contractors, and Department and City staff;
- Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed;
- Basic mathematics;
- Verbal English to understand and be understood;
- Written English to communicate in writing at an intermediate level;
- Simple record keeping methods.

Ability to:

- Prepare surfaces, apply paint and other coatings to a wide variety of interior and exterior building surfaces, machinery, pipes, and other equipment and facilities;
- Repair and prepare a variety of surfaces for painting;
- Prepare and maintain basic records and reports of work performed;
- Operate and maintain hand and power tools pertaining to the work;
- Follow safety practices and procedures pertaining to the work;
- Independently organize work, set priorities, meet critical deadlines, and follow-up on assignments;
- Understand and follow oral and written instructions;
- Effectively use computer systems, software applications relevant to work performed, and modern business equipment to perform a variety of work tasks;
- Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax;
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work;
- Perform heavy physical labor;
- Clean and maintain tools in good working order;
- Work in confined space while wearing protective clothing and equipment under conditions of extreme temperatures and toxic materials;
- Work in a field environment that is frequently loud and prolonged, in areas with unpleasant odors, on slippery or uneven surfaces or involving exposure to fumes or airborne particles, sewage

(untreated wastewater), communicable disease, toxic, hazardous, or caustic chemical, smoke, or fumes in various states (gaseous, liquid, or solid), and risk of electric shock;

- Climb and work safely at heights above the ground, on ladders, scaffolds, or tower trucks;
- Operate a vehicle observing legal and defensive driving practices;
- Maintain a driving record which meets Vehicle Code Standards and is acceptable to the Department and its insurance carrier.

MINIMUM QUALIFICATIONS

Education: Graduation from high school, or equivalent,

And

Experience: Two (2) years of painting or construction and maintenance experience,

And

Certificates: Possession of a valid Class "C" California Motor Vehicle Operator's License. For out of state applicants, a valid Driver's License is required and a valid Class "C" California Motor Vehicle Operator's License must be obtained within ten (10) days of appointment (CA Vehicle Code 12505c).

A valid California Water Environment Association (CWEA) Mechanical Technologist Grade I certificate is highly desirable.

NECESSARY SPECIAL REQUIREMENTS

Employee will be required to be clean shaven or have trimmed facial hair in order to properly use personal respirators or SCBA equipment. Must pass a respirator medical exam and be physically able to wear SCBA equipment. Must be able to work in enclosed spaces while wearing protective clothing under extreme temperatures and hazardous equipment.

PHYSICAL TASKS AND ENVIRONMENTAL CONDITIONS

Work is primarily performed in a field environment that is frequently loud and prolonged, in a variety of environmental and extreme weather conditions (both indoors and out), and in or near street traffic with significant exposure to hazardous drivers. Incumbents regularly work near moving mechanical parts, are exposed to wet and/or humid conditions and heavy vibrations and work in precarious places. Incumbents frequently work on slippery or uneven surfaces or work occasionally involves exposure to potential harm, to fumes or airborne particles, sewage (untreated wastewater), communicable disease, toxic, hazardous, or caustic chemical, smoke, or fumes in various states (gaseous, liquid, or solid), and risk of electric shock.

Incumbents require sufficient mobility to work in a field setting in varying weather conditions, to operate hand tools and mechanical and motorized equipment, to transport materials and supplies, and to travel to various locations. Incumbents must regularly lift and/or move up to 50 pounds and frequently over 100 pounds.

Incumbents are regularly required to sit, walk, and stand, talk and hear, use hands to finger, handle, feel, or operate objects, tools, or controls, reach with hands and arms, perform repetitive movements of hands or wrists, climb or balance on ladders or stairs, stoop, kneel, bend at the waist, crouch or crawl, and smell. Incumbents may be required to work from heights on ladders, scaffoldings, motorized platforms,

building roofs, or other elevated surfaces. Incumbents must be able to identify and tolerate unpleasant order and environments and take appropriate safety precautions.

Incumbents must be able to see in the normal visual range, with or without correction, with vision sufficient enough to read small print and gauges, to see up close and at a distance, use both eyes, have depth perception, color vision, and the ability to adjust focus. Must be able to hear in the normal audio range with or without correction.

Employee accommodations for physical or mental disabilities will be considered on a case-by-case basis.

Job Description:

BOWC Approved:

Rev.:

4/18/2006

6/22/2021

Testing Standards: App Review/Supp App Review