

City of San Bernardino Municipal Water Department
Salary Schedule

**San Bernardino Municipal Water Department (SBMWD)
Salary Schedule**

General, Mid-Management, Part-Time

Position Title	Grade	Grade Description	Monthly Minimum	Monthly Maximum
ACCOUNTANT I	146	GENERAL EMPLOYEES		6,464
ACCOUNTANT II	150	GENERAL EMPLOYEES	5,574	7,135
ACCOUNTING TECHNICIAN I	135	GENERAL EMPLOYEES	3,848	4,926
ACCOUNTING TECHNICIAN II	139	GENERAL EMPLOYEES	4,248	5,438
ADMINISTRATIVE ASSISTANT	140	GENERAL EMPLOYEES	4,354	5,574
ADMIN SERVICES MANAGER	278	MID MGMT EMPLOYEES	11,898	15,184
BILLING COLLECTION SUPERVISOR	252	MID MGMT EMPLOYEES	6,261	7,991
BUYER	146	GENERAL EMPLOYEES	5,049	6,464
COLLECTIONS SYSTEM LEAD WORKER	148	GENERAL EMPLOYEES	5,305	6,791
COLLECTIONS SYSTEM SUPERINTENDENT	270	MID MGMT EMPLOYEES	9,765	12,463
COLLECTIONS SYSTEM SUPERVISOR	254	MID MGMT EMPLOYEES	6,578	8,395
COLLECTIONS SYSTEM SUPPORT WORKER	134	GENERAL EMPLOYEES	3,754	4,806
COLLECTIONS SYSTEM WORKER I	140	GENERAL EMPLOYEES	4,354	5,574
COLLECTIONS SYSTEM WORKER II	144	GENERAL EMPLOYEES	4,806	6,152
CONSTRUCTION PROJECT MANAGER	265	MID MGMT EMPLOYEES	8,631	11,015
CONSTRUCTION SERVICES MANAGER	268	MID MGMT EMPLOYEES	9,295	11,862
CONTRACTS ADMINISTRATOR	262	MID MGMT EMPLOYEES	8,015	10,229
CONTROL SYSTEMS AND COMMUNICATION SUPERVISOR	268	MID MGMT EMPLOYEES	9,295	11,862
CONTROL SYSTEMS AND COMMUNICATION TECHNICIAN	157	GENERAL EMPLOYEES	6,625	8,481
CUST SERVICE REP I - BILINGUAL	133	GENERAL EMPLOYEES	3,663	4,689
CUST SERVICE REP II- BILINGUAL	137	GENERAL EMPLOYEES	4,043	5,176
CUSTOMER SERVICE REP I	133	GENERAL EMPLOYEES	3,663	4,689
CUSTOMER SERVICE REP II	137	GENERAL EMPLOYEES	4,043	5,176
CUSTOMER SERVICE REP III	141	GENERAL EMPLOYEES	4,463	5,713
CUSTOMER SERVICE SUPERVISOR	258	MID MGMT EMPLOYEES	7,261	9,267
DEVELOPMENT SERVICES MANAGER	266	MID MGMT EMPLOYEES	8,847	11,291
ELECT/INSTRUMENT LEAD WORKER	161	GENERAL EMPLOYEES	7,313	9,361
ELECTRICAL & INSTRUMENT TECH	153	GENERAL EMPLOYEES	6,002	7,683

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ELECTRICAL REPAIR WORKER	139	GENERAL EMPLOYEES	4,248	5,438
ELECTRICAL SERVICES SUPERINTENDENT	274	MID MGMT EMPLOYEES	10,779	13,757
ENGINEER	265	MID MGMT EMPLOYEES	8,631	11,015
ENGINEERING ASSOCIATE	162	GENERAL EMPLOYEES	7,496	9,595
ENGINEERING MANAGER	277	MID MGMT EMPLOYEES	11,608	14,815
ENGINEERING TECHNICIAN	152	GENERAL EMPLOYEES	5,856	7,496
ENVIRONMENTAL ANALYST	156	GENERAL EMPLOYEES	6,464	8,274
ENVIRONMENTAL CONTROL ASST	144	GENERAL EMPLOYEES	4,806	6,152
ENVIRONMENTAL CONTROL OFFICER	268	MID MGMT EMPLOYEES	9,295	11,862
ENVIRONMENTAL CONTROL TECH	150	GENERAL EMPLOYEES	5,574	7,135
ENVIRONMENTAL MANAGER	265	MID MGMT EMPLOYEES	8,631	11,015
EQUIP. MAINTENANCE LEADPERSON	148	GENERAL EMPLOYEES	5,305	6,791
EQUIPMENT MECHANIC I	136	GENERAL EMPLOYEES	3,945	5,049
EQUIPMENT MECHANIC II	140	GENERAL EMPLOYEES	4,354	5,574
FIELD & METER SVC SUPERVISOR	258	MID MGMT EMPLOYEES	7,261	9,267
FIELD & METER SVCS LEAD WORKER	147	GENERAL EMPLOYEES	5,176	6,625
FIELD SERVICE REP I	137	GENERAL EMPLOYEES	4,043	5,176
FIELD SERVICE REP II	141	GENERAL EMPLOYEES	4,463	5,713
FINANCE MANAGER	272	MID MGMT EMPLOYEES	10,259	13,094
FLEET/WAREHOUSE SUPERVISOR	260	MID MGMT EMPLOYEES	7,628	9,736
GIS/DATABASE ANALYST	159	GENERAL EMPLOYEES	6,961	8,910
GIS/DATABASE TECHNICIAN	150	GENERAL EMPLOYEES	5,574	7,135
GIS MANAGER	263	MID MGMT EMPLOYEES	8,215	10,485
HUMAN RESOURCES ANALYST	252	MID MGMT EMPLOYEES	6,261	7,991
HUMAN RESOURCES SPECIALIST	144	GENERAL EMPLOYEES	4,806	6,152
IT MANAGER	268	MID MGMT EMPLOYEES	9,295	11,862
LEAD CONTROL SYSTEMS AND COMMUNICATION TECHNICIAN	163	GENERAL EMPLOYEES	7,683	9,835
IT SPECIALIST	150	GENERAL EMPLOYEES	5,574	7,135
METER READER I	137	GENERAL EMPLOYEES	4,043	5,176
METER READER II	141	GENERAL EMPLOYEES	4,463	5,713
NETWORK AND SYSTEMS ADMINISTRATOR	258	MID MGMT EMPLOYEES	7,261	9,267
OFFICE ASSISTANT	128	GENERAL EMPLOYEES	3,237	4,144
PAYROLL SPECIALIST	144	GENERAL EMPLOYEES	4,806	6,152

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PRINCIPAL ENGINEER	270	MID MGMT EMPLOYEES	9,765	12,463
PURCHASING SUPERVISOR	268	MID MGMT EMPLOYEES	9,295	11,862
RIX MECH/MAINT SUPERVISOR	262	MID MGMT EMPLOYEES	8,015	10,229
SAFETY ANALYST	152	GENERAL EMPLOYEES	5,856	7,496
SAFETY MANAGER	270	MID MGMT EMPLOYEES	9,765	12,463
SCADA ANALYST	163	GENERAL EMPLOYEES	7,683	9,835
SCADA/INSTR SUPERVISOR	268	MID MGMT EMPLOYEES	9,295	11,862
SENIOR ACCOUNTANT	258	MID MGMT EMPLOYEES	7,261	9,267
SENIOR ACCOUNTING TECHNICIAN	143	GENERAL EMPLOYEES	4,689	6,002
SENIOR BUSINESS SYSTEMS ANALYST	258	MID MGMT EMPLOYEES	7,261	9,267
SENIOR CONTROL SYSTEMS AND COMMUNICATION TECHNICIAN	160	GENERAL EMPLOYEES	7,135	9,133
SENIOR ELECTRICAL/INSTR TECH	157	GENERAL EMPLOYEES	6,625	8,481
SENIOR INFORMATION TECHNOLOGY SPECIALIST	154	GENERAL EMPLOYEES	6,152	7,875
SENIOR NETWORK AND SYSTEMS ADMINISTRATOR	262	MID MGMT EMPLOYEES	8,015	10,229
SENIOR OFFICE ASSISTANT	136	GENERAL EMPLOYEES	3,945	5,049
WAREHOUSE LEAD WORKER	146	GENERAL EMPLOYEES	5,049	6,464
WATER CONSERVATION/PUBLIC AFFAIRS COORDINATOR	254	MID MGMT EMPLOYEES	6,578	8,395
WATER QUALITY CONTROL ASST	147	GENERAL EMPLOYEES	5,176	6,625
WATER QUALITY CONTROL OFFICER	265	MID MGMT EMPLOYEES	8,631	11,015
WATER QUALITY CONTROL TECH	155	GENERAL EMPLOYEES	6,306	8,072
WATER QUALITY CONTROL WORKER	143	GENERAL EMPLOYEES	4,689	6,002
WATER RECLAMATION TRAINEE	130	GENERAL EMPLOYEES	3,401	4,354
WATER TREATMENT OPERATOR I	145	GENERAL EMPLOYEES	4,926	6,306
WATER TREATMENT OPERATOR II	149	GENERAL EMPLOYEES	5,438	6,961
WATER TREATMENT SUPERVISOR	260	MID MGMT EMPLOYEES	7,628	9,736
WATER UTILITY SUPERVISOR	260	MID MGMT EMPLOYEES	7,628	9,736
WATER/WATER RECLAMATION WORKER	130	GENERAL EMPLOYEES	3,401	4,354
WELDER/PIPEFITTER	148	GENERAL EMPLOYEES	5,305	6,791
WR FACILITIES MAINT LEADPERSON	147	GENERAL EMPLOYEES	5,176	6,625
WR FACILITIES MAINT SUPERVISOR	253	MID MGMT EMPLOYEES	6,418	8,191
WR LEAD MECHANIC	158	GENERAL EMPLOYEES	6,791	8,693

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WR LEAD OPERATOR	161	GENERAL EMPLOYEES	7,313	9,361
WR MAINTENANCE PLANNER	154	GENERAL EMPLOYEES	6,152	7,875
WR MAINTENANCE SUPERINTENDENT	271	MID MGMT EMPLOYEES	10,009	12,775
WR MAINTENANCE SUPERVISOR	262	MID MGMT EMPLOYEES	8,015	10,229
WR MECHANIC I	146	GENERAL EMPLOYEES	5,049	6,464
WR MECHANIC II	150	GENERAL EMPLOYEES	5,574	7,135
WR MECHANIC III	154	GENERAL EMPLOYEES	6,152	7,875
WR OPERATIONS SUPERINTENDENT	276	MID MGMT EMPLOYEES	11,324	14,453
WR OPERATIONS MANAGER - FLEX	274	MID MGMT EMPLOYEES	10,779	13,757
WR OPERATOR	145	GENERAL EMPLOYEES	4,926	6,306
WR PLANT SUPERVISOR	266	MID MGMT EMPLOYEES	8,847	11,291
WR PROCESS CONTROL SUPERVISOR	261	MID MGMT EMPLOYEES	7,819	9,979
WR RIX SUPERVISOR	264	MID MGMT EMPLOYEES	8,420	10,747
WR SCADA SYSTEM OPERATOR	152	GENERAL EMPLOYEES	5,856	7,496
WR SENIOR OPERATOR	159	GENERAL EMPLOYEES	6,961	8,910
WTR TRMT OPERATOR LEADPERSON	158	GENERAL EMPLOYEES	6,791	8,693
WU DIST SUPERINTENDENT	271	MID MGMT EMPLOYEES	10,009	12,775
WU LEAD WORKER	152	GENERAL EMPLOYEES	5,856	7,496
WU OPERATIONS SUPERINTENDENT	271	MID MGMT EMPLOYEES	10,009	12,775
WU PAINTER II	143	GENERAL EMPLOYEES	4,689	6,002
WU WORKER I	139	GENERAL EMPLOYEES	4,248	5,438
WU WORKER II	143	GENERAL EMPLOYEES	4,689	6,002
WU WORKER III	147	GENERAL EMPLOYEES	5,176	6,625

Part-Time

Position Title	Grade	Grade Description	Minimum Hourly	Maximum Hourly
P/T CUST SERVICE REP-BILINGUAL	933	REG PART TIME EMPLOYEES	21.13	27.05
P/T CUSTOMER SERV REP	933	REG PART TIME EMPLOYEES	21.13	27.05
P/T OFFICE ASSISTANT	928	REG PART TIME EMPLOYEES	18.68	23.90
P/T TECHNICAL ASSISTANT	940	REG PART TIME EMPLOYEES	25.12	32.15
ENGINEERING STUDENT INTERN	102	TEMPORARY PART TIME	15.00	15.00
STUDENT INTERN	100	TEMPORARY PART TIME	14.00	14.00

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